LOCAL 841 QUALIFIED SAVINGS PLAN

NOTICE TO PLAN PARTICIPANTS

October 16, 2019

Summary of Material Modifications

It is the intention of the Board of Trustees of your Pension Plan to change Plan provisions when circumstances provide opportunities to do so, and at other times to provide benefits to Participants made possible by changes in federal law. Accordingly, the Board of Trustees announces the following changes:

Trustee Change
Effective April 26, 2019 Trustee Tim Fleck is replaced by Andrew “Archie” Smith. Mr. Smith’s contact information is as follows:

UNION TRUSTEE

Andrew “Archie” Smith
IUOE Local 841
P.O. Box 2157
Terre Haute, IN 47802

Trustee Change
Effective July 22, 2019 Trustee Rob Cochran is replaced by Brad Byford. Mr. Byford’s contact information is as follows:

EMPLOYER TRUSTEE

Brad Byford
Milestone Contractors, L.P.
3410 S 650 E
Columbus, IN 47203

Contribution Crediting
Effective May 2, 2019, Employer Contributions and reciprocal contributions will be credited to your Account based on the work month the contribution is for. Prior to this change, contributions were credited to your Account based on the month the contribution was received.

Please keep this notice with your Summary Plan Description booklet, and if you have any questions regarding this notice, please contact the Fund Office.

Sincerely,

Board of Trustees